

## Work Refusal - Employee's Responsibilities



I am concerned that this work environment is unsafe for me or my coworkers!  
So, I'm informing management

Management investigates the matter immediately and informs the workplace committee

Management determines DANGER

Manager takes immediate action to protect employee

Manager informs employee of actions taken to resolve the matter

Employee is satisfied and returns to work

Manager updates workplace committee about the matter and actions taken to find a safe resolution

Marked SAFE by management

Employee not satisfied and refuses to return to work

Employee participates with committee / representative on investigation

Manager receives investigation report with decision and takes corrective actions if required

Employee, not satisfied, continues refusal to return to work.  
Employee informs manager and union, completes LAB-1069 and registers with ESDC and provides form to manager